

## Fatherships IN INJURY/REDUCTION

This certificate recognizes that

## SMASH & SONS CONTRACTING LTD.

In keeping with the principles of Fartherships has:

- developed and implemented an occupational health and safety program and,
- met the standard for *faulurships* through an independent evaluation of their health and safety program.

Alberta Construction Safety Association Certifying Partner

Dan Max Lennur

Certificate # 20170926-3287 WCB Industry Code(s): 40604 Ian Hooper Government of Alberta

Expiry Date: September 26, 2020

